TRIDENT DATA PROTECTION AND CONFIDENTIALITY

Trident Limited and its Group Companies (Trident Group) will collect and use/process your personal information in the manner described below.

A) INFORMATION COLLECTION - NOTICE AND DISCLOSURE STATEMENT

- I. From time to time, Trident Group may seek personal information from you in the following manner:
- 1. through the Trident Group Career Webpage
- 2. via email
- II. The Company may utilize your personal information for the following purposes:
- 1. Processing Application for Employment at Trident Group or its affiliates and subsidiaries.
- 2.Pre-Employment Verifications
- 3. Statistics Collection

III. I agree to avail the SMS Alerts services from Trident Limited and its associates on my Mobile No. and the Company will not be responsible for discrepancy/inaccuracy, if any, in the SMS Alert Services due to technical or any other unforeseeable reasons.

B) CONSENT/CHOICE STATEMENT

The Company does not sell or rent personal information collected from you to third parties.

You specifically consent to Trident Group and its authorized representatives to use the data for the purposes mentioned in paragraph II above.

C) DATA QUALITY AND SECURITY STATEMENT

Trident Group uses security measures in order to protect the data we have under our control against manipulation, loss, destruction, access by unauthorized persons or against unauthorized disclosure. Our security procedures are continually enhanced as new technology becomes available.

We would like to use your data for the purposes specified above. Naturally your participation in such collection of personal information for the specified purpose is voluntary. Should you not consent, you can inform us at any time, so that we can prohibit the use of your data accordingly.

D) CONTACT

For information, helpful suggestions, complaints regarding processing of your personal data you can refer to our contact below. Should there be data incorrect in spite of our efforts for accuracy and timeliness, we will correct that information at your request.

Thanks & Regards,

Sambhay

Trident Group

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